

**St. John's Episcopal Church Vestry**  
**October 27, 2024**

Present: Jeff Bates, Pam Brittain, Tom Brzeczek, Alice Burnham (on Zoom), Bill Cheney, David Dennehy, Bob Dunn (Treasurer), Diane Gustafson, Rev. Roger Haenke, Lynn Young

Absent: Alejandra Valdez-Beer

Rev. Roger Haenke called the meeting to order at 10:34 a.m. in the Stott Conference Room.

Appreciation was noted for Jane Ferguson and Cheryl Seppala for the reception on October 20 for Rev. Michael Kaehr.

Jeff Bates moved, David Dennehy seconded approval of the Consent Agenda (Vestry minutes for September, Rector's Monthly Operations Report, Outreach Committee Report, Property Committee Report), and the motion passed unanimously.

Bob Dunn gave the Treasurer's report. We are once again putting \$2000/month into the Property Maintenance Reserve. The statement on endowment earnings for the third quarter shows 6.4%. We have received word that the employment retention credit from the pandemic era is still being processed. The Budget Committee will meet on October 30 to create a preliminary budget.

**OLD BUSINESS**

The Capital Campaign is at 30% of goal.

There is nothing to report on the Young Adult Gathering nor the El Camino Memorial burial plots.

Criteria for the Rev. Michael Kaehr Scholarship were discussed and will be given to the Committee.

## NEW BUSINESS

Rev. Roger Haenke and Vestry representatives met with leaders of the First Unitarian Universal Church of San Diego to discuss sharing space. That church's main ministry is a weekly food pantry that feeds 500 and has 60 volunteers. They would need storage, freezer, and refrigerator space.

Rev. Roger Haenke will ask ECS if they could manage with less storage space than they have currently. The Unitarian Church suggested rent of \$2500/month. Based on St. John's Facilities Use Agreement and a template from the Diocese, we are suggesting \$3200/month. The Unitarian Church leaders are meeting on October 27.

Suggested Retreat topics: How do we balance caring for our facilities and our dreams for the future (becoming a beacon in the community)? Where do we want to be in five years?

The Stewardship Campaign will run from October 27 through November 24. The theme is *Sowing Seeds of Hope*. A pastoral letter, flyer, and pledge card are being created. Diane Gustafson volunteered to coordinate Reflections for in church and the enewsletter.

Tom Brzeczek is moving to Costa Rica in November, with one year remaining in his Vestry term. Diane Gustafson moved, Jeff Bates seconded to accept Helena Livingston to fill the rest of Tom's term. The motion passed unanimously.

Vestry terms expire for Pamela Brittain, Alice Burnham, and Diane Gustafson. Pam and Diane cannot run for another term. Alice is considering it.

Pamela Brittain moved, Lynn Young seconded to enter an Executive Session, and the motion passed unanimously.

Following the Executive Session, David Dennehy moved, Tom Brzeczek seconded to designate the Leadership Team (Wardens Lynn Young and Jeff Bates, Treasurer Bob Dunn, and Clerk Diane Gustafson) to negotiate compensation for Rev. Roger Haenke, who will be full-time starting in January 2025. The motion passed unanimously.

The meeting was adjourned at 11:30 a.m.

Respectfully submitted,  
Diane Gustafson, Clerk of Vestry