

St. John's Episcopal Church Vestry 23 June 2021

Present: Tom Brzeczek, Ray Contreras, Bill Cheney, David Dennehy, Terry Farrelly, Jane Ferguson, Diane Gustafson, Rev. Roger Haenke, Alexandra Valdez-Beer, Lynn Young

Absent: Pam Brittain

Guest: Judy Butcher

Rev. Roger Haenke called the meeting to order at 6:02 p.m. Appreciation was given to Muriel Kulikowski for her service on Vestry and for serving as institutional memory and to Lynn Young who has agreed to become President of the Daughters of the King with the departure of Rev. Cathey Dowdle.

Diane Gustafson offered a reflection on the Gospel for June 27.

Lynn Young moved, Jane Ferguson seconded approval of the Consent Agenda (minutes of the May Vestry meeting, Priest's Monthly Operational Report for May, and the Wardens' Report), and the motion passed.

Bill Cheney presented the Treasurer's report (all financial statements are filed with these minutes in the Vestry binder in the Church Office). The 2020 audit has been completed.

Muriel Kulikowski has resigned from Vestry because of her physical and medical issues. Diane Gustafson moved, Tom Brzeczek seconded Bill Cheney to serve the remainder of Muriel's term of office. The motion passed.

OLD BUSINESS

2022 will be St. John's Centennial, but the date of the first service is still unknown. Therefore, the Leadership Team has chosen Sunday, September 19. Rev. Roger Haenke will request a change of the Bishop's annual visit from February to September 19.

Ray Contreras has advised looking for a water rights attorney to consult about the SE property.

On the recommendation of Ray Contreras, Tom Brzeczek moved and David Dennehy seconded to contract with Rick Engstrom to appraise the Fonti property easement for a fee of approximately \$1500. The motion passed.

The goal of the solar project is to reduce electricity costs as close to zero as possible, so it is necessary to bring ECS into the discussions because they pay 90% of utilities. The total cost will be approximately \$500,000. The Diocese would pay for it and be the Lessee; St. John's would pay \$5000 per quarter over twenty-five years. However, Federal regulations prevent ECS from paying for solar equipment. A solution would be to amend the lease to include utilities.

The roof on Classrooms 17 and 18 needs to be replaced, and the skylight needs work. Three bids were reviewed. The Wardens and Treasurers moved Resolution 2021.0624.01 to accept the bid from San Diego Roofing (\$14,000 including the work on the skylight, warranty 10 years labor and 20 years manufacturer's warranty for PVC). Tom Brzeczek seconded, and the motion passed.

Four companies have been asked to bid on the A/V system, and a third bid is expected soon.

Vestry had previously accepted the recommendation of the Finance Committee to have one checking account for operating expenses, one savings account for operating income, and one savings account for Restricted and Designated Funds. Bank of America needs to have resolutions to this effect. David Dennehy moved, Jane Ferguson seconded to accept Resolution 2021.0644.02 to terminate checking account 3250 9811 1767 and Resolution 2021.0624.03 to authorize an additional savings account for Restricted and Designated Savings. The motion passed.

On July 18 St. John's will celebrate Rev. Cathey Dowdle's retirement. She will preside and preach, and there will be a reception with light refreshments afterward in Nale Hall and the courtyard.

The following meeting norms were accepted by consensus:

- Establish a schedule and try to keep to it as closely as possible.
- One speaker at a time
- Be brief
- Everyone participates, no one dominates
- Respect everyone's contribution
- Devote yourself to listening with an open mind
- Critique ideas, not people
- Disagree without being disagreeable
- Treat everything you hear as an opportunity to learn and grow
- Maintain confidentiality
- No "parking lot meetings" or sidebars

Vestry members individually ranked five logos for the church. The one chosen had six votes and will be used on business cards and stationery.

NEW BUSINESS

Coyotes have been sighted on the playground and in the courtyard. ECS got a company to come and set a trap but without success. There are holes in the chain link fence, and the vendor will be contacted regarding the cost to fix the fence. Coyotes have a den in the drainage ditch in the SE property. The church will continue to work with ECS on this matter.

The Mutual Ministry Agreement was reviewed prior to discussion of Clergy performance and compensation. David Dennehy moved, Lynn Young seconded to include Terry Farrelly in the Executive Session since she is Assistant Treasurer.

Following Executive Session, it was announced that Rev. Roger Haenke has met and exceeded all goals for performance and will receive a \$3000 bonus. He will next be evaluated in December 2021. At the next Vestry meeting measurable goals for Vestry and Rector will be discussed.

The meeting was adjourned at 7:40 p.m.

Diane Gustafson, Clerk of Vestry